

WHAT ISSUES SHOULD I CONSIDER BEFORE I RETIRE?

CASH FLOW ISSUES	YES	NO	HEALTH INSURANCE ISSUES	YES	NO
<p>Will your cash flow needs change? If so, consider developing a new income and expense plan.</p>	<input type="checkbox"/>	<input type="checkbox"/>	<p>Will you be retiring before age 65 and need health insurance? If so, consider the following: » You are not eligible for Medicare until age 65. » You may be eligible for a Health Insurance Marketplace premium assistance tax credit if your MAGI is below \$98,960 (Single) or \$67,640 (family of two).</p>	<input type="checkbox"/>	<input type="checkbox"/>
<p>Will you receive a pension? If so, consider the following: » There may be multiple payout options (single, joint). » Coordination strategies may exist between pension, social security, or life insurance.</p>	<input type="checkbox"/>	<input type="checkbox"/>	<p>Will you have to change your employer sponsored health insurance upon turning 65 or upon retiring from your employer? If so and you are under age of 65, you may need to look to the Health Insurance Marketplace. If over age 65, you may need to sign up for Medicare.</p>	<input type="checkbox"/>	<input type="checkbox"/>
<p>Could there be pensions and/or retirement benefits from a previous employer that you may be forgetting?</p>	<input type="checkbox"/>	<input type="checkbox"/>	<p>Will you need additional insurance such as vision or dental coverage?</p>	<input type="checkbox"/>	<input type="checkbox"/>
<p>Are you retiring early? If so, consider the following: » Social Security benefits may be reduced if you earn more than \$17,640 and are collecting benefits prior to your full retirement age (FRA) or earning more than \$46,920 in the year you reach FRA. » Social Security benefits will be reduced if you collect prior to your FRA. » You can access your 401(k) penalty free if you leave your employer after turning 55.</p>	<input type="checkbox"/>	<input type="checkbox"/>	<p>Are you contributing to an HSA? If so, consider HSA and Medicare coordination issues. See “Can I Make A Deductible Contribution To My HSA?” flowchart.</p>	<input type="checkbox"/>	<input type="checkbox"/>
<p>Will you or your spouse receive a government pension for which you did not pay FICA taxes? If so, consider the impact of the Social Security Windfall Elimination Provision or the Government Pension Offset.</p>	<input type="checkbox"/>	<input type="checkbox"/>	<p>Will your MAGI exceed \$85k (Single) or \$170k (MF)? If so, you may be subject to Medicare IRMAA Surcharges. Reference “Will I Avoid IRMAA Surcharges on Medicare Part B & Part D?”</p>	<input type="checkbox"/>	<input type="checkbox"/>
<p>Are you currently married? If so, consider additional Social Security claiming strategies.</p>	<input type="checkbox"/>	<input type="checkbox"/>	<p>Are you disabled? If so, you may be eligible for certain benefits or have the ability to access benefits early.</p>	<input type="checkbox"/>	<input type="checkbox"/>
<p>Where you married previously and currently unmarried? If so, consider the following: » If the marriage lasted 10 years and ended in divorce, you may be eligible for benefits under your ex-spouse’s record. See “Am I Eligible For Social Security Benefits As A Divorced Individual?” flowchart. » If the marriage lasted 9 months and ended due to your spouse passing away, you may be eligible for benefits under your deceased spouse’s record. See “Am I Eligible For Social Security Benefits As A Surviving Spouse?”</p>	<input type="checkbox"/>	<input type="checkbox"/>	<p>Have your needs for life insurance changed?</p>	<input type="checkbox"/>	<input type="checkbox"/>
			<p>Are you concerned about funding long term care? If so, consider LTC insurance, self-insurance strategies, and assisted living communities.</p>	<input type="checkbox"/>	<input type="checkbox"/>
			<p>If you have LTC insurance, does it need to be reviewed to ensure that it meets your needs?</p>	<input type="checkbox"/>	<input type="checkbox"/>

WHAT ISSUES SHOULD I CONSIDER BEFORE I RETIRE? CONTINUED

ASSET & DEBT ISSUES	YES	NO	TAX PLANNING ISSUES	YES	NO
Do you have stock options, grants, or restricted stock units (RSUs)? If so, consider how it will impact your tax liability and your cash flow planning.	<input type="checkbox"/>	<input type="checkbox"/>	Do you expect to have large Required Minimum Distributions? If so, consider strategies to reduce the RMD such as Roth conversions.	<input type="checkbox"/>	<input type="checkbox"/>
Will your investment objectives or risk tolerance change?	<input type="checkbox"/>	<input type="checkbox"/>	Upon retirement, do you expect your income to be lower? If so, consider Roth IRA conversions in low income tax years.	<input type="checkbox"/>	<input type="checkbox"/>
If you are a business owner, do you need an exit strategy or a succession plan?	<input type="checkbox"/>	<input type="checkbox"/>	LONG-TERM PLANNING ISSUES	YES	NO
If you have annuities or illiquid assets, do they need to be reviewed to understand options?	<input type="checkbox"/>	<input type="checkbox"/>	Do you expect your estate to exceed \$11.4 million or \$22.8 million? If so, consider strategies to plan for a possible federal estate tax liability.	<input type="checkbox"/>	<input type="checkbox"/>
Do you have any loans on any employer retirement plans? If so, you may need to plan for how to pay it back and be mindful before rolling the balance to another plan.	<input type="checkbox"/>	<input type="checkbox"/>	Are you charitably inclined? If so, consider charitable giving strategies to reduce your tax burden.	<input type="checkbox"/>	<input type="checkbox"/>
Do you have a deferred compensation plan? If so, coordination strategies may exist between pension, social security, or life insurance.	<input type="checkbox"/>	<input type="checkbox"/>	Is the estate plan old or possibly outdated? If so, reference “What Issues Should I Consider Before I Update My Estate Plan?” checklist.	<input type="checkbox"/>	<input type="checkbox"/>
Do you have multiple accounts with similar tax treatment (multiple 401(k)s or IRAs)? If so, consider consolidating accounts to reduce complications.	<input type="checkbox"/>	<input type="checkbox"/>	Do the account beneficiaries need to be reviewed and possibly updated? This includes retirement plans, life insurance, and TOD accounts.	<input type="checkbox"/>	<input type="checkbox"/>
Will you change your residence? If so, this may impact tax liability, cash flow planning, and your Medicare Advantage Plan if you move out of the network.	<input type="checkbox"/>	<input type="checkbox"/>	OTHER ISSUES	YES	NO
			Do you have any unused vacation days? If so, you may be eligible to use them prior to retiring or may receive compensation.	<input type="checkbox"/>	<input type="checkbox"/>
			Are there any state specific issues that should be considered (such as state estate tax liability or unique taxation rules)?	<input type="checkbox"/>	<input type="checkbox"/>

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